

CAREER OPPORTUNITY

ICMP Internship

ABOUT

ICMP is the global trade body representing the music publishing industry worldwide.

ICMP's membership spans the 'Majors', 'Indies' and 80 national associations across 6 continents. We defend the rights surrounding approximately 90% of the world's music – more than 170 million tracks, of more than 5,000 genres.

Our members invest, innovate and create to bring the world's music to an audience of billions, via every format – including streamed audio and video, broadcast TV, NFTs, cinema, gaming and live performance.

Among ICMP's missions are to defend the value and copyrights of the world's music; advocate to international institutions; consolidate global positions on music industry issues; provide an expert international network and realise an optimum environment for music to thrive in future.

ROLE OUTLINE

The successful applicant will have the opportunity to operate and learn in a dynamic, fast-paced and global trade body which works across many international institutions and companies.

This is a role based in our European HQ office in Brussels, for a 6-month period, as soon as mutually agreeable with the successful applicant and comes with possibilities for extension/role progression.

MAIN OPPORTUNITIES

- Close involvement on specific ICMP projects over the 6 month period, including industry comms and event organisation.
- Where appropriate, engagement with ICMP's COMMs work e.g. digital content generation.
- Also creation of written materials on music industry issues.

REQUIRED ACADEMIC QUALIFICATIONS

- An internationally recognised Bachelor (BA) degree or equivalent in a relevant area (e.g. digital design, communications, business, law, politics or relevant other).

PROFESSIONAL SKILLS

The successful applicant will have:

- Digital content skills.
- A keen eye for and pride in care for details.
- Proactive and always keen to bring new ideas. *'How can this be done better?'*
- Experience of working on and implementing projects would be a competitive advantage.
- Quick on the uptake, with a strong sense of initiative, characterised by a 'delivery' mindset.
- Proven ability to multitask on complex issues.
- The highest standards of discretion and confidentiality.
- Eagerness to learn more about the world's greatest sector – music!

LANGUAGE & COMMUNICATION SKILLS

- Impeccable written and verbal skills in English are essential. Proficiency in other languages would be a competitive advantage.
- Proven experience in COMMs materials (e.g. digital content generation, social media outreach and website input via CMS) can be a competitive advantage.

HOW TO APPLY

Submit:

- Your professional CV (max. 2 pages; in .PDF format) and;
- A cover letter (max. 2 pages; in .Doc format)

Subject line: 'Application: ICMP Internship' to: recruitment@icmpmusic.com

Deadline for receipt of application: **Friday 3 April 2026, 2pm CET**. Early applications will be considered on receipt and therefore the role may close before deadline. Due to the volume of applications, we ask your understanding that only shortlisted applicants will be contacted.

